

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Premium Rate Reduction for Basic Group Term Life Insurance Program for Excluded Employees	REFERENCE NUMBER: 2007-017
DATE ISSUED: 05/21/07	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transactions Supervisors
Personnel Transactions Staff
Budget Officers
Accounting Officers**

FROM: Department of Personnel Administration
Benefits Division

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This memorandum is to advise you of premium changes **effective July 1, 2007**, to the Basic Group Term Life Insurance Program for excluded employees. The changes are as follows:

Premium Rate Changes for Basic Group Term Life

The Basic Group Term Life Insurance policy for **excluded employees** is an employer-paid life insurance benefit. Effective July 1, 2007 (June 2007 pay period), the premium will be reduced. The benefit will stay the same, however, at \$50,000 for managers and \$25,000 for supervisory, confidential and excluded employees.

The employer-paid premium deductions are as follows:

<u>Supervisor/Confidential/Excluded</u>	<u>Old Rate</u>	<u>New Rate</u>
\$25,000 policy	\$5.58	\$4.40
\$12,500 policy (at age 70)	\$3.01	\$2.43
<u>Managers</u>	<u>Old Rate</u>	<u>New Rate</u>
\$50,000 policy	\$10.70	\$8.35
\$25,000 policy (at age 70)	\$5.58	\$4.40

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Employees who have questions regarding these changes should call a MetLife representative at 1-800-252-8524.

If you have any other questions, please contact Susan Wong at (916) 324-0533 or Calnet 454-0533.

/s/Greg Beatty

Greg Beatty
Chief